

IEC Dakotas, Inc.

SMS Marketing Program — Terms and Conditions

Effective Date: August 10, 2026

1. Program Description

IEC Dakotas, Inc. ("IEC Dakotas," "we," "us," or "our") offers a text (SMS) messaging program that delivers marketing and informational messages to subscribers who have opted in. Messages may include: apprenticeship program promotions and enrollment announcements; continuing education course offerings; membership news, renewal notices, and benefits; event invitations and reminders; and other updates about IEC Dakotas programs and services.

2. How You Opt In

You enroll in the program by providing your mobile phone number and expressly agreeing to receive text messages from IEC Dakotas — for example, through a sign-up form on our website, an enrollment or membership application, an event registration, or by texting an advertised keyword to our number. By opting in, you confirm that you are the owner or authorized user of the mobile phone number provided and that you are at least 18 years of age.

Consent to receive marketing text messages is not a condition of enrollment, membership, or any purchase from IEC Dakotas.

3. Message Frequency, Rates, and Charges

Message frequency varies based on program activity and your interactions with us. **Message and data rates may apply** according to your mobile carrier plan. IEC Dakotas does not charge for the program itself, but you are responsible for any charges from your wireless carrier. Check with your carrier for details about your plan.

4. How to Opt Out

You can cancel at any time by replying **STOP** to any message from us. After texting STOP, you will receive one final message confirming you have been unsubscribed, and no additional messages will be sent unless you opt in again. You may also opt out by contacting us using the information in Section 10.

5. Help and Support

For assistance, reply **HELP** to any message from us, or contact us directly using the information in Section 10.

6. Carrier Disclaimer

Wireless carriers are not liable for delayed or undelivered messages. Message delivery is subject to effective transmission by your mobile carrier and network availability, which are outside our control.

7. Privacy

Your mobile phone number and opt-in information are handled in accordance with the IEC Dakotas SMS Privacy Policy, available at www.iecdakotas.com. No mobile information will be shared with third parties or affiliates for marketing or promotional purposes, and text messaging originator opt-in data and consent will not be shared with any third parties.

8. Eligibility and Supported Carriers

The program is intended for subscribers in the United States. Participating carriers may include, without limitation, AT&T, T-Mobile, Verizon, and other major U.S. carriers. Carriers and short code or toll-free availability may change without notice.

9. Changes and Termination

We may modify these Terms and Conditions, or suspend or terminate the SMS program in whole or in part, at any time. The current version, with its effective date, will be posted at www.iecdakotas.com. Your continued participation in the program after changes are posted constitutes acceptance of the updated terms.

10. Contact Us

Questions about the program or these terms can be directed to:

IEC Dakotas, Inc.

801 W. Blackhawk Street, Sioux Falls, SD 57104

Website: www.iecdakotas.com

Phone: [insert office phone]

Email: [insert office email]